



JOBS VICTORIA

Working for all Victorians

May 2016



Jobs for Victoria Statement

- The 2016/17 State Budget committed \$12.3 billion to build schools, upgrade hospitals and health facilities, expand the rail network and cut congestion
- These investments will directly create more than 15,000 jobs in the short term and stimulate growth in the long term
- The government is also supporting Victorian businesses with real potential to expand into new markets and develop new products, generating even more jobs into the future
- Jobs Victoria will underpin the government's approach to economic growth and public infrastructure investment to ensure that disadvantaged Victorians are not left behind
- The Major Project Skills Guarantee is the government's commitment that all publicly funded works contracts valued at or over \$20 million (inclusive of GST) will be required to use local apprentices, trainees or engineering cadets for at least 10% of the total estimated labour hours.
- Jobs for Victoria Statement is available at www.premier.vic.gov.au/jobsforvictoria



180,000 unemployed people in Victoria



5.7% total unemployment rate



70,200 unemployed young people in Victoria



13.7% youth unemployment rate



What is the Jobs Victoria Employment Network?

Jobs Victoria Employment Network (JVEN)

- JVEN is a key initiative of Jobs Victoria
- It will significantly expand employment assistance to disadvantaged jobseekers
- Through JVEN, the Victorian Government will provide additional resources in communities across Victoria to assist unemployed people into work
- JVEN funding will provide flexible, responsive assistance to unemployed Victorians who struggle to gain a foothold in the labour market
- A key component of the program will be its close engagement with employers

JVEN objectives

- Assist Victorians who are disadvantaged in the labour market to gain and retain employment, contributing to increased social and economic inclusion and assisting Victorian businesses to meet their skills and labour needs.
- Support the objectives of Jobs Victoria by contributing to a more coordinated and streamlined suite of employment-related services for Victorian jobseekers.

The Network

- JVEN providers will be working collaboratively with each other
- The department will facilitate opportunities for providers to come together and discuss the success of their initiatives and jointly address any issues that organisations are having in common
- Referral systems will be established for clients moving to and from Commonwealth and state government services to JVEN
- Workforce Engagement Specialists will be referring employers with potential vacancies to providers through the network
- Operating together, not in competition with each other

JVEN details

- This program will support organisations to:
 - Focus on Victorian jobseekers who are disadvantaged in the labour market and who require assistance to gain employment
 - Actively engage with employers to identify job opportunities and assist in meeting industry workforce needs
 - Offer flexible services that are tailored to the needs of jobseekers and the region
 - Link to community services to ensure employment outcomes are maximised
 - Address gaps and complement existing services

JVEN services

- Flexible, tailored services to address the needs of disadvantaged jobseekers & achieve job placements. Services could include:
 - Job search support and mentoring
 - Work preparation
 - Active engagement with employers, industry and trade unions to identify vacancies
 - Job matching and placement
 - Post-employment support to jobseekers and employers
 - Personal support to address non-vocational barriers
 - Referral to training and/or literacy and numeracy support, if required
- The program enables providers to identify the needs of specific jobseekers to achieve sustainable employment outcomes.

Specialist multicultural services

- Additional funding for 300 culturally diverse jobseekers
- Priority delivery to disengaged young people who need assistance to become work ready
- Jobseekers from refugee or asylum seeker backgrounds are also a priority group
- Applications targeting other groups of culturally diverse jobseekers and other locations will be considered where applicants demonstrate high needs

JVEN outcomes

- All organisations will be contracted to achieve sustainable employment outcomes (26 weeks)
- A sustainable employment outcome is defined as placement of a jobseeker into ongoing employment for at least 30 hours per week over 26 weeks
- Part-time employment (15-29 hours per week) will be accepted as outcomes where it meets the needs of particular jobseekers and/or a particular industry
- Providers will be required to submit evidence of employment outcomes

Jobseeker eligibility

This program will provide assistance to Victorian jobseekers who are either long-term unemployed (6 months plus) or at risk of long term unemployment or lack adequate support through other services:

- Unemployed people who face labour market disadvantage and need assistance to gain employment but are ineligible for full Commonwealth employment services
- Disadvantaged jobseekers who are eligible for full Commonwealth job services but have complex barriers to employment and are either referred by other State Government services or are designated as a priority target group

Target groups

- Long term unemployed people from culturally diverse communities including refugees and asylum seekers
- Aboriginal jobseekers
- Mature age jobseekers (aged 50+)
- Youth justice clients
- Young people in out-of-home care
- Workers retrenched from the automotive manufacturing and supply chain industry
- Other retrenched workers
- Disengaged young people (aged 15-24 and not engaged in education, training or employment)
- Single parents
- Jobseekers with a disability
- Jobseekers with a mental illness
- Social housing tenants
- Ex-offenders
- Veterans and their families.

Programs that will support JVEN delivery

- **Back to Work Scheme** – offers financial assistance to employers who employ disadvantaged jobseekers in ongoing roles
- **Victorian Training Guarantee** – provides government subsidised training places for people who meet the eligibility criteria
- **Major Projects Skills Guarantee** – requires contractors to engage apprentices, trainees and engineering cadets for at least 10% of total project hours
- **Workforce Engagement** – Jobs Victoria Workforce Engagement specialists will liaise with employers to assist them in their workforce needs. They will bring providers and employers together to place jobseekers into employment
- **Digital Engagement** – is a component of Jobs Victoria and will be developed to engage with and provide information to jobseekers through social media and other digital channels



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